



# Pooled Employer Plans (PEP)

Another type of service provider structure is to partner with other employers and hire a pooled plan provider (PPP) in a pooled employer plan (PEP). This structure was authorized under the Setting Every Community Up for Retirement Enhancement (SECURE) Act, and it allows unrelated employers to participate in the same retirement plan and shift responsibilities to the PPP.

In a PEP, PPPs generally serve as the primary fiduciary, responsible for selecting all other service providers. The plan sponsor would initially prudently select and continually monitor the PPP, while the PPP becomes responsible for the prudent selection and monitoring of all other service providers.

*This is an alternate structure to plan formation and hence an alternate process for service provider selection and monitoring.*

This information is provided for informational purposes only. It is not intended to provide authoritative guidance or legal advice. You should consult your own attorney or other advisor for guidance on your particular situation.